

Dear Students, Staff, and Parents,

I am so excited to be joining the LaGrange Highlands District 106 team as superintendent. Your school district's reputation as a great place for students to learn is well-known, and I can't wait to partner with you in making the upcoming school year a refreshing and positive experience for our entire school community.

Over the past several weeks I have learned about the exceptional Highlands staff and their devotion to the students, the parents' commitment to their children's education, and the dedication of the school board. I have no doubts that the collaborative work of these three groups will result in a great school year for our students and staff. I look forward to leading the district in those efforts.

I am committed to partnering with the staff, parents, and school board in the development of a learning plan for the next school year that prioritizes and maximizes student learning and safety for all. In order to develop a plan that is responsive to the needs and desires of the staff and community, I will be seeking your input and collaboration. There will be opportunities for staff and parents to contribute to this process through committees, conversations, and surveys. More details on these opportunities will be coming, but please know that your voice in this process is important to me. While my position with Highlands does not officially start until July 1, I will be on-site on several occasions this spring to meet people and start the process of planning and preparing for next year.

Serving the students and staff at Highlands is an honor and a responsibility I do not take lightly. I look forward to meeting you soon and working alongside you to make the upcoming school year a fantastic one.

Sincerely,

A handwritten signature in blue ink, appearing to read 'John Munch', with a stylized, cursive script.

John Munch