

BOARD BRIEFS

February 18, 2020 Regularly Scheduled Meeting

Board of Education:

Mr. John Corcoran, President
Mrs. Lori Bryant, Vice President
Mrs. Natalie Watkins, Secretary
Mrs. Jennifer Dunleavy
Mrs. Jennifer Gusentine
Mrs. Laurie Scheer
Mr. Andy Taylor

Administration:

Dr. Amy Warke, Superintendent
Mrs. Ali Beiermeister, Director of Teaching & Learning
Mr. Eric Callis, Director of Technology
Mr. Michael Duback, Director of Operations/CSBO
Mr. Kent Hoefling, Director of Buildings and Grounds
Mrs. Amy Laskowski, Director of Student Support Services
Ms. Laura Magruder, Elementary School Principal
Mr. Michael Papierski, Middle School Principal

District Celebration

Game of Drones

Dr. Warke introduced Mr. Yena and five students (Max V., Tom T., Andrew T., Daniel L., and Jack S.) to present and demonstrate drones. Mr. Yena stated the drone program was introduced this school year in partnership with Tinkrworks. Their philosophy is using your mind and your hands, “fail early, fail often” motto, problem-solving and to have fun. The Tinkrworks motto aligns with Highlands’ “safe to fail” growing attitude. The goal of the drone program is to learn about the science of flight through the objectives of 1) understanding Newton’s third law of motion; 2) to design and build a drone to meet specific criteria; 3) to analyze the relationship between weight and lift, and 4) to evaluate and develop solutions to solve problems. Dr. Warke asked the students to share what they learned and what they liked. The response from the students stated they liked the hands-on building, learning the mechanics to problem-solve issues, the ability to bring the drones home to practice flight and to “tweak” the mechanics. The students provided the Board a demonstration of the drones and engaged each Board member as they passed some of the drones around.

Communications, Visitor(s), Comments and Participation

A parent in attendance spoke about how her son enjoyed the Tinkrworks class and the ability to learn how to fix, physically fly and understand the specific airspace criteria for flying a drone.

Public Hearing Concerning the Intent of the Board of Education of the District to Sell \$600,000 working Cash Fund Bonds

Mr. Corcoran declared the public hearing open. Mr. Duback indicated the public hearing was published in the Chicago Tribune and the local Doings for greater transparency. He indicated the exact amount will not be known until the February 25th Special board meeting. There were no further comments or questions. Mr. Corcoran declared the public hearing closed.

Old Business Reports

Final 5-Year Strategic Plan

Dr. Warke stated the Strategic planning committee completed their work on February 10th. The final Strategic Plan includes the Mission, the Motto, the Vision, Core Values, and Goals/Strategies that were created through the committee's hard work since meeting in October of 2019. In June, the administration will present specific action plans, which will include indicators to assist in measuring the success of the strategies.

Information ONLY

Set Graduation Day - Mr. Papierski: This year Highlands graduation date will be on Wednesday, May 27th. Each year we confer with LTHS to verify there are no potential conflicts before District 106 sets the date for graduation.

Winter Data Dive - Mrs. Beiermeister: As part of our assessment system, students in K-8 participate in MAP assessments throughout the year. Students in grades 1-8 complete MAP reading and math in the Fall, Winter, and Spring. While students in kindergarten complete MAP math in the Winter and Spring. This data is used to guide our instruction. The Winter MAP window allows us to check-in on student growth since the Fall testing window.

2020 Census - Dr. Warke: During the month of March, every residence will have the opportunity to participate in the census by phone, mail or online. The official Census activity kicks off on April 1, with someone coming door to door to collect the information. Dr. Warke stated she will begin to communicate to parents with suggested outreach literature. The literature provides outreach ideas such as schools hosting an on-site census event for not only parents but for the larger community, too.

Updates/Discussions

Township Treasurer's Office Update (TTO)

Mr. Corcoran, Board President reported that he understands there is a March trial set. There are no other new developments.

Personnel

The Board accepted or approved the following:

- Accept the Following Retirement Request (Board Policy 5:290) - Christine Heydorn Martin, 1.0 FTE MS Inclusion Facilitator, effective end of 2022-2023 school year. - **Joan Crowe**, 1.0 FTE LRC Assistant, effective 6/1/2020 (last day of school).
- Rescind the Resignation approved at the January 21, 2020 meeting: - **Erin Burke**, 0.5 FTE Paraprofessional, effective immediately
- Accept the Following Resignation Request: - **Lisa Aleman**, part-time elementary school lunch monitor, effective 1-15/20.

Your Board Approved or Accepted

1. Minutes of the January 21, 2020, Regularly scheduled meeting of the Board of Education.
2. Minutes of the January 21, 2020, Closed session meeting of the Board of Education.
3. Minutes of the January 27, 2020, Special scheduled meeting of the Board of Education
4. February 2020 bills payable.
5. January 2020 financial report.
6. The January 30, 2020 payroll in the amount of \$496,999.82; and the February 14, 2020 payroll in the amount of \$433,197.25.
7. Freedom of Information Act requests from Illinois Retired Teacher Association and NBC Chicago.
8. The 5-year strategic plan.

9. The Acceptable Use Policy and the Behavioral Interventions & Time Out/Physical Restraint Policy.

Future Agenda Items

The next regularly scheduled meeting of the Board of Education will be held on **Tuesday, March 17, 2020**, in the LRC at 1750 W. Plainfield Road, La Grange, IL 60525.

- Rehire of Probationary Teachers/RIF/Dismissals (Board Policies 5:30, 5:200, March)
- Staffing and FTE Update (Board Policy 5:30, March)
- Bid Results Elementary School Boiler Project (Board Policies 2:20, 4:60, March)
- Grand Avenue Daycare Contract Revision (Board Policy 4:60, March)
- 2020-2021 School Calendar - (Board Policy 6:20, March)
- ELA Report (Board Policy 6:15, March/April)

Have comments for the Board of Education?

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