LA GRANGE HIGHLANDS SCHOOL DISTRICT 106

JOB TITLE:	Interventionist
JOB GOAL:	Provide small group or individual instruction to students as determined by
	analysis of student data by grade level teams; monitor and insure
	students progress in identified areas of need.
REPORTS TO:	Building Principal
QUALIFICATIONS:	Illinois Teaching Certification with appropriate endorsements.
	Read, understand and follow verbal and written directions.
	Utilize applicable technology to support performance responsibilities.

DUTIES AND RESPONSIBILITIES:

<u>General</u>

- 1. Communicate and collaborate effectively with others.
- 2. Ensure confidentiality of sensitive information.
- 3. Maintain a record of dependability as evidenced by consistent attendance, punctuality and attention to work.
- 4. Understand and adapt to a variety of situations.
- 5. Maintain and exhibit general and personal safety practices.
- 6. Maintain stakeholder satisfaction.
- 7. Work independently and exercise good judgment.
- 8. Assume personal responsibility for professional performance and growth.
- 9. Utilize effective problem solving processes.
- 10. Exhibit professionalism in appearance and demeanor.

Specific

- 1. Use results from grade level teams' analysis of data to provide reading instruction to students based on identified areas of need.
- 2. Plan for small group and individual instruction, monitor progress, analyze data and determine effectiveness of instruction.
- 3. Make necessary changes in interventions if progress is not observed.
- 4. Consult with individual classroom teachers and other support staff
- 5. Communicate with parents and concerning intervention progress and at-home interventions as appropriate.
- 6. Participate as a member of a school-wide screening team.
- 7. Attend building staff meetings and applicable professional development provided.
- 8. Establish working relationships with and provide feedback to administrators, parents, and community members.

This job description does not state or imply that these are the only duties to be performed by the employee occupying this position. An employee in this position will be required to follow any other instructions and to perform any other duties assigned by the supervisor.

EVALUATION:

Performance in this position will be evaluated (annually, twice annually, or at least every two years in accordance with the provisions of the applicable policies of the district.

TERMS OF EMPLOYMENT:

Length of contract, salary, and benefits as established by the Collective Bargaining Agreement.

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