

## LA GRANGE HIGHLANDS SCHOOL DISTRICT 106

**JOB TITLE:** Title One Teacher  
**JOB GOAL:** Provide instructional programs to eligible at-risk students.  
**REPORTS TO:** Building Principal  
**QUALIFICATIONS:** Illinois Teaching Certification with appropriate endorsements.  
Read, understand and follow verbal and written directions.  
Utilize applicable technology to support performance responsibilities.

### **DUTIES AND RESPONSIBILITIES:**

#### **General**

1. Communicate and collaborate effectively with others.
2. Ensure confidentiality of sensitive information.
3. Maintain a record of dependability as evidenced by consistent attendance, punctuality and attention to work.
4. Understand and adapt to a variety of situations.
5. Maintain and exhibit general and personal safety practices.
6. Maintain stakeholder satisfaction.
7. Work independently and exercise good judgment.
8. Assume personal responsibility for professional performance and growth.
9. Utilize effective problem solving processes.
10. Exhibit professionalism in appearance and demeanor.

#### **Specific**

1. Develop and implement effective instructional strategies based on the needs of Title One students.
2. Plan and deliver group and individual academic lessons.
3. Collect ongoing frequent data on target academic or behavioral goals of the student.
4. Participate and prepare information for evaluations and progress review meetings as determined by district.
5. Complete on-going academic assessments on students.
6. Monitor student behavior during classroom and passing periods.
7. Make proactive calls to parents and district staff concerning behavior, grades, school conferences, etc.

This job description does not state or imply that these are the only duties to be performed by the employee occupying this position. An employee in this position will be required to follow any other instructions and to perform any other duties assigned by the supervisor.

### **EVALUATION:**

Performance in this position will be evaluated (annually, twice annually, or at least every two years in accordance with the provisions of the applicable policies of the district.

### **TERMS OF EMPLOYMENT:**

Length of contract, salary, and benefits as established by the Collective Bargaining Agreement.