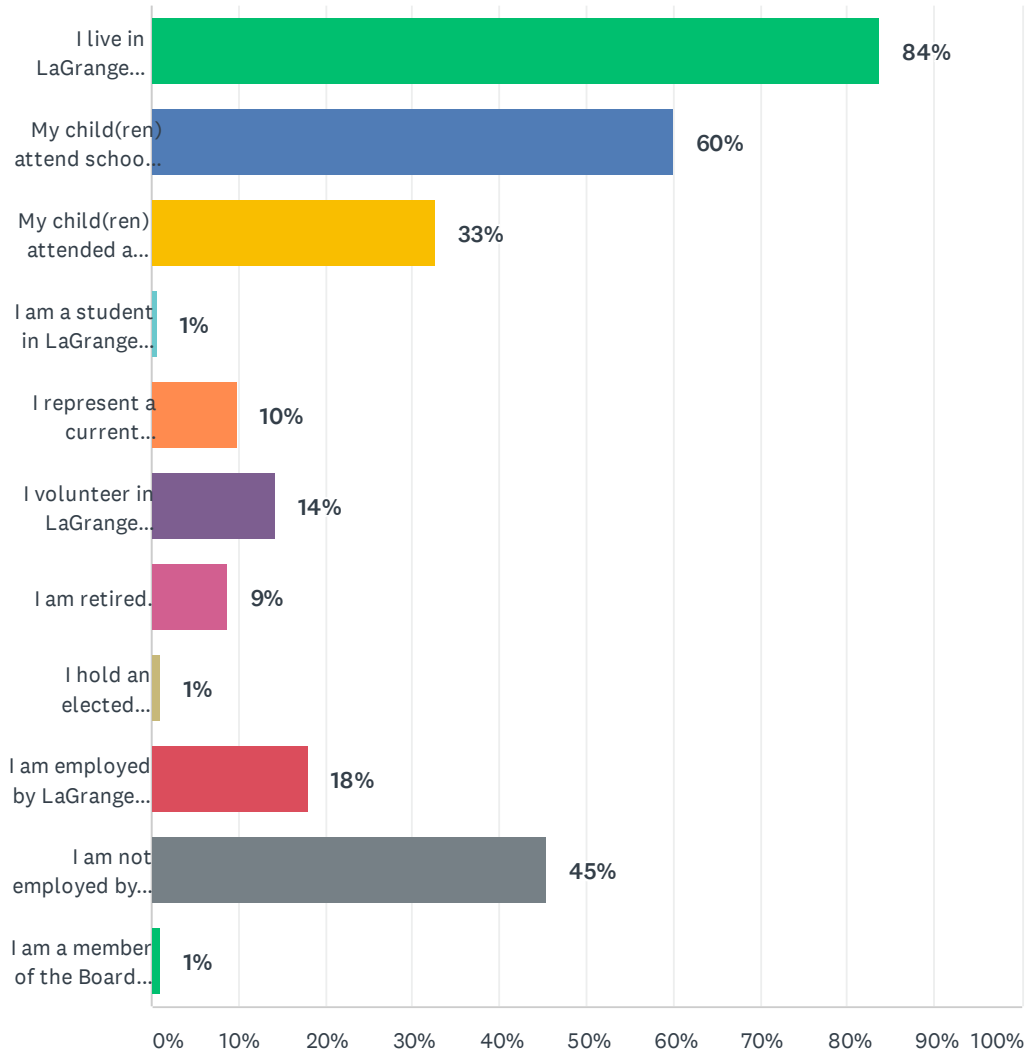


Q1 Please indicate all which apply to you:

Answered: 587 Skipped: 4

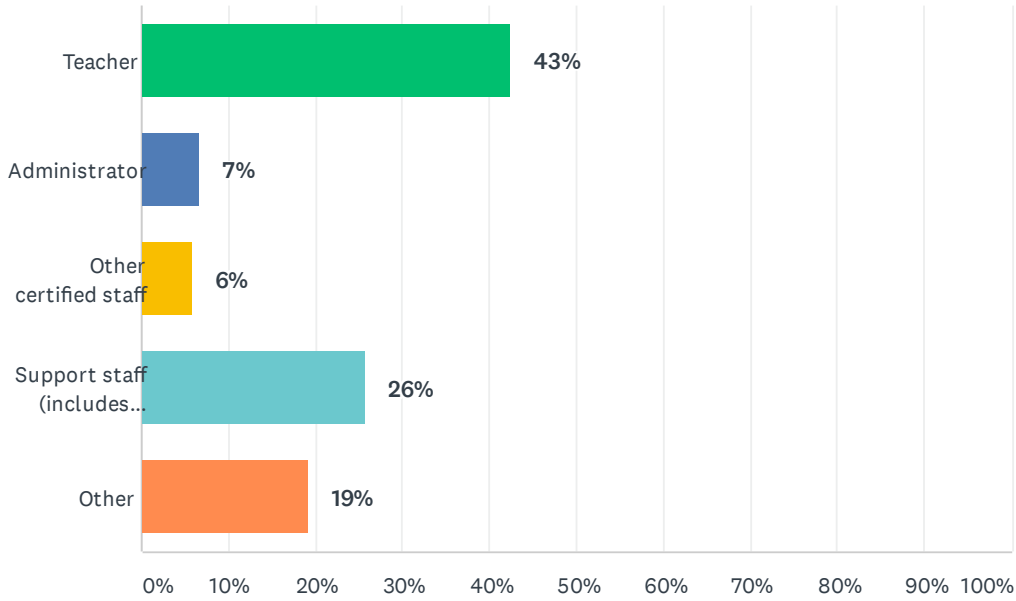


**LaGrange Highlands School District 106
Superintendent Search Survey**

ANSWER CHOICES	RESPONSES	
I live in LaGrange Highlands School District 106.	84%	491
My child(ren) attend schools in LaGrange Highlands School District 106.	60%	352
My child(ren) attended a school in LaGrange Highlands School District 106.	33%	192
I am a student in LaGrange Highlands School District 106.	1%	4
I represent a current non-child household.	10%	58
I volunteer in LaGrange Highlands School District 106.	14%	83
I am retired.	9%	51
I hold an elected political office.	1%	6
I am employed by LaGrange Highlands School District 106.	18%	105
I am not employed by LaGrange Highlands School District 106.	45%	266
I am a member of the Board of Education for LaGrange Highlands School District 106.	1%	6
Total Respondents: 587		

Q2 If you are employed by LaGrange Highlands School District 106, please specify your position:

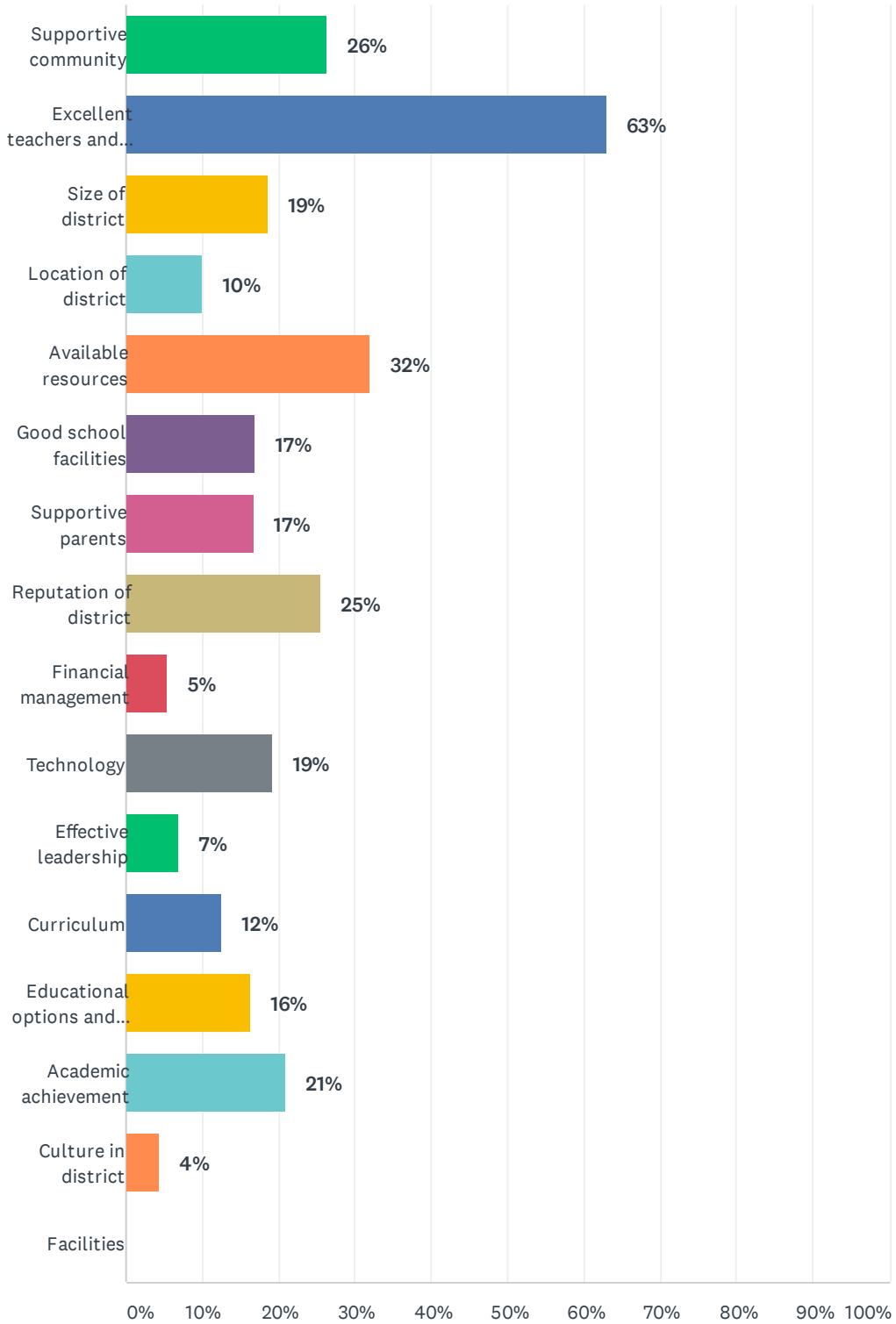
Answered: 120 Skipped: 471



ANSWER CHOICES	RESPONSES	
Teacher	43%	51
Administrator	7%	8
Other certified staff	6%	7
Support staff (includes secretary, instructional assistant, custodian, bus driver, food service, maintenance)	26%	31
Other	19%	23
Total Respondents: 120		

Q3 Select from the list below the three most significant strengths of LaGrange Highlands School District 106:

Answered: 546 Skipped: 45

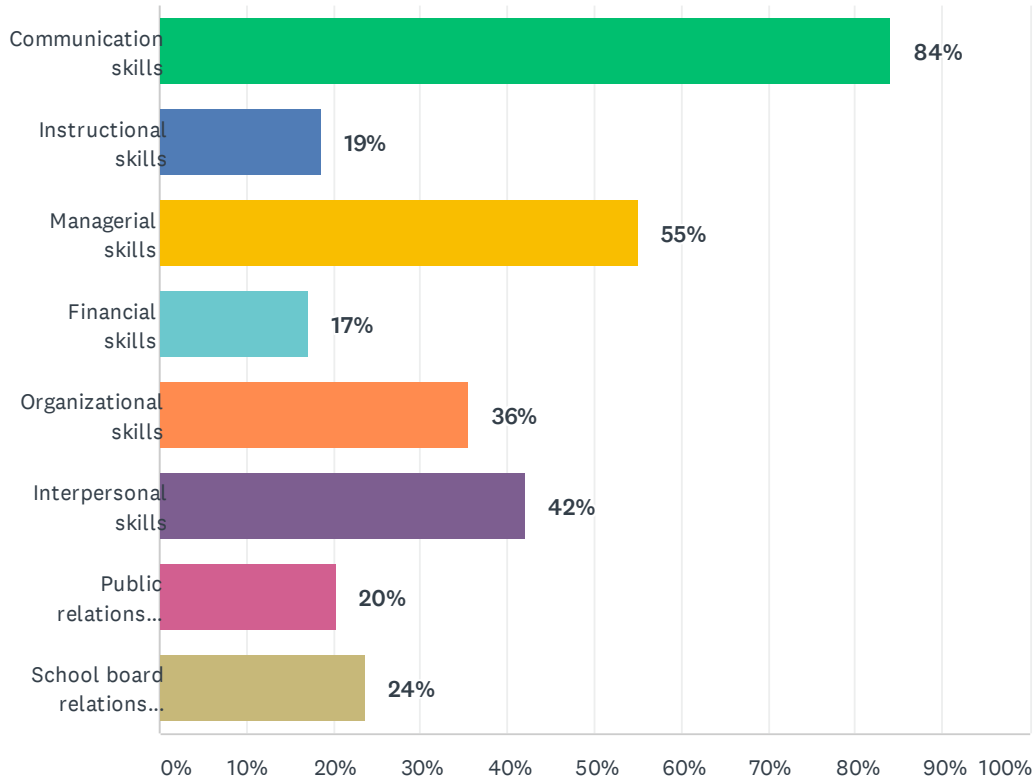


**LaGrange Highlands School District 106
Superintendent Search Survey**

ANSWER CHOICES	RESPONSES	
Supportive community	26%	144
Excellent teachers and staff	63%	344
Size of district	19%	102
Location of district	10%	55
Available resources	32%	175
Good school facilities	17%	92
Supportive parents	17%	91
Reputation of district	25%	139
Financial management	5%	30
Technology	19%	105
Effective leadership	7%	38
Curriculum	12%	68
Educational options and programs	16%	89
Academic achievement	21%	114
Culture in district	4%	24
Facilities	0%	0
Total Respondents: 546		

Q4 Select from the list below the three most important leadership skills you would like to see in a superintendent:

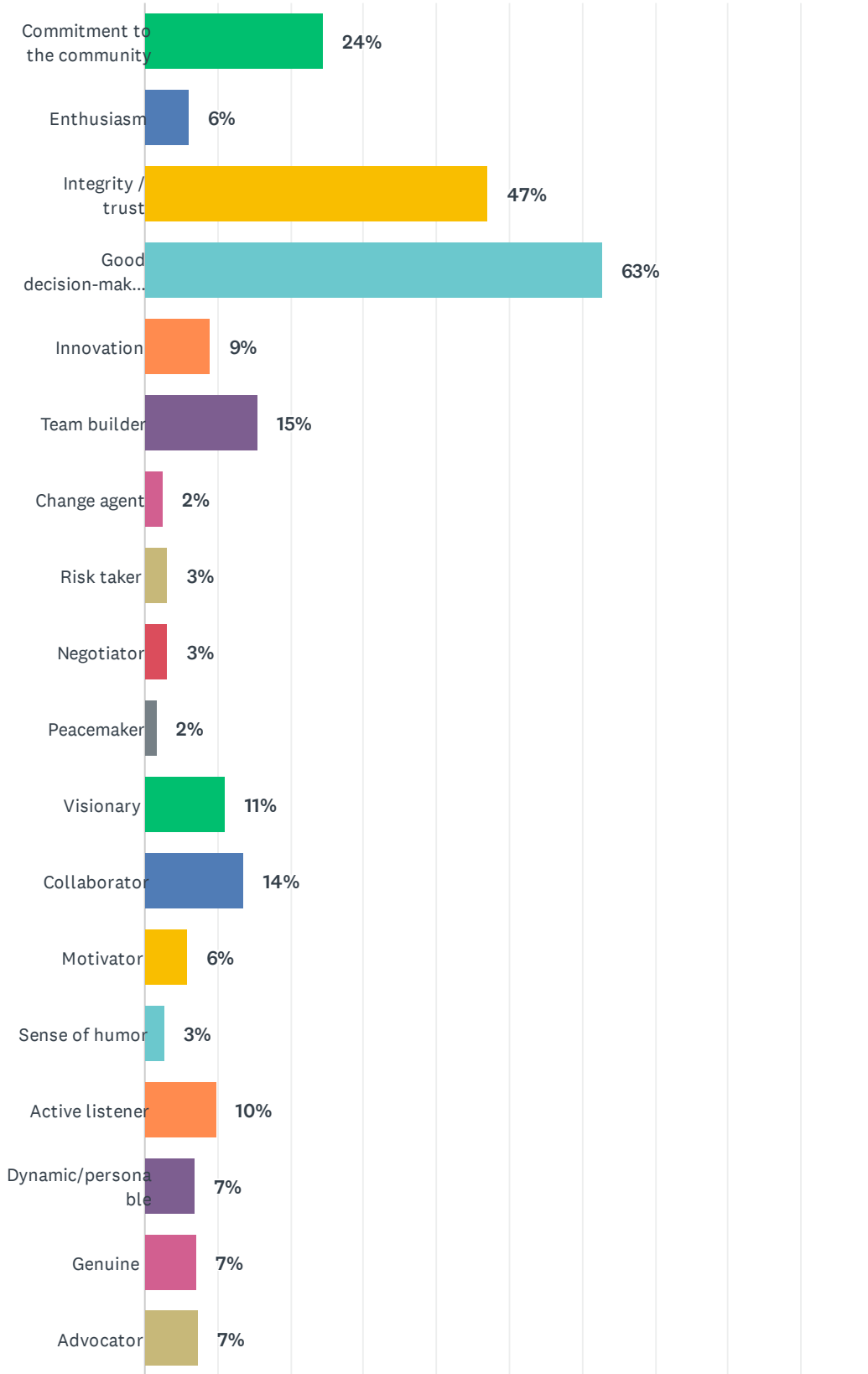
Answered: 537 Skipped: 54



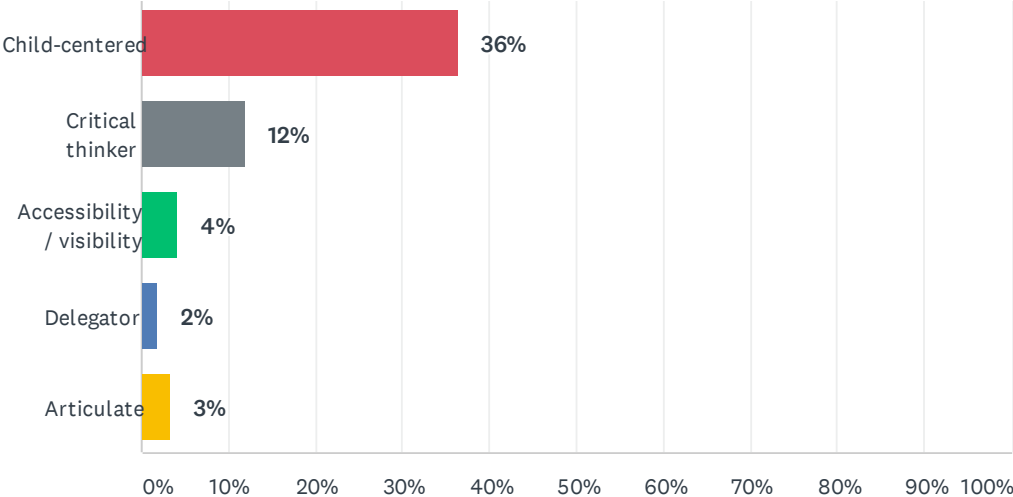
ANSWER CHOICES	RESPONSES	
Communication skills	84%	452
Instructional skills	19%	100
Managerial skills	55%	295
Financial skills	17%	92
Organizational skills	36%	191
Interpersonal skills	42%	226
Public relations skills	20%	109
School board relations skills	24%	127
Total Respondents: 537		

Q5 Select from the list below the three most important characteristics you would like a superintendent to exhibit:

Answered: 525 Skipped: 66



LaGrange Highlands School District 106
Superintendent Search Survey



**LaGrange Highlands School District 106
Superintendent Search Survey**

ANSWER CHOICES	RESPONSES	
Commitment to the community	24%	128
Enthusiasm	6%	32
Integrity / trust	47%	247
Good decision-maker / problem solver	63%	329
Innovation	9%	47
Team builder	15%	81
Change agent	2%	13
Risk taker	3%	17
Negotiator	3%	17
Peacemaker	2%	9
Visionary	11%	58
Collaborator	14%	71
Motivator	6%	31
Sense of humor	3%	14
Active listener	10%	52
Dynamic/personable	7%	36
Genuine	7%	37
Advocator	7%	38
Child-centered	36%	191
Critical thinker	12%	63
Accessibility / visibility	4%	22
Delegator	2%	10
Articulate	3%	18
Total Respondents: 525		

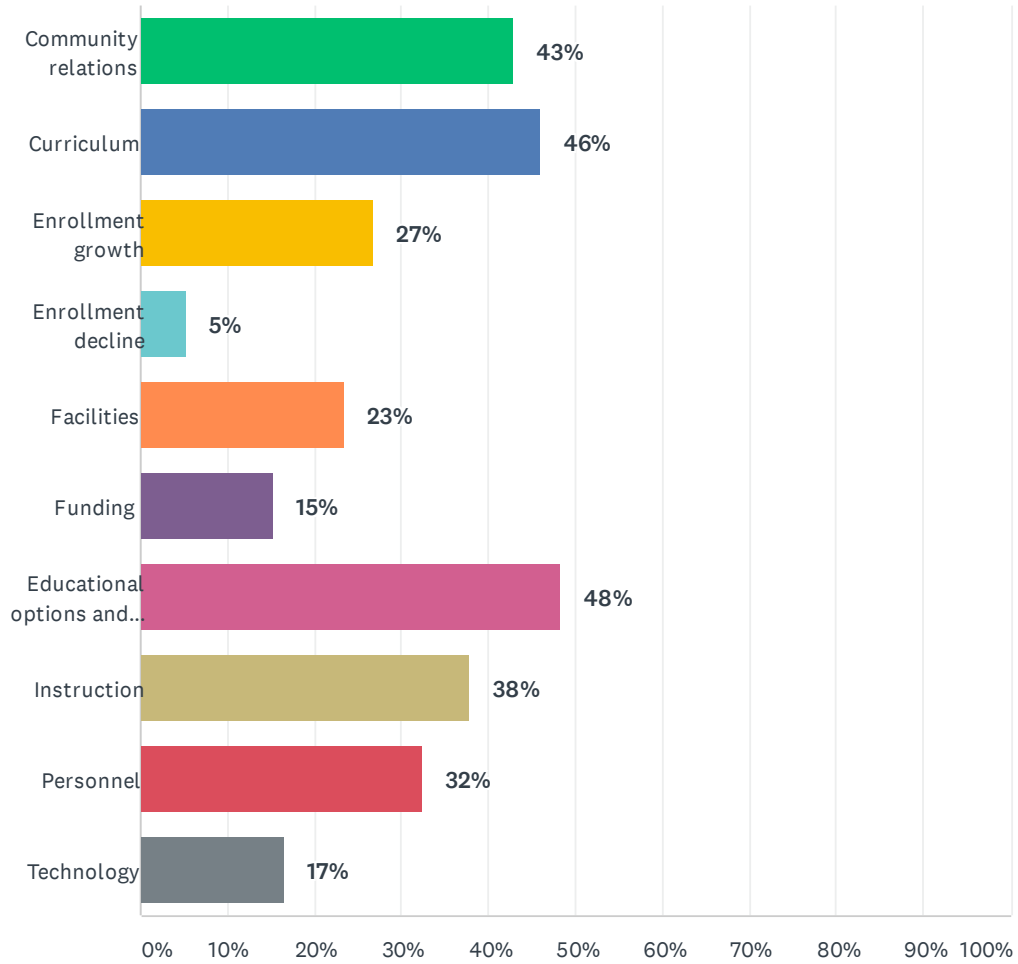
Q6 For each of the items below, indicate whether you believe the item is either extremely important, important, or not important in the new superintendent:

Answered: 510 Skipped: 81

	EXTREMELY IMPORTANT	IMPORTANT	NOT IMPORTANT	TOTAL
Doctorate degree	17% 86	46% 232	36% 181	499
Experience as a superintendent with a proven record of success	53% 269	39% 199	8% 40	508
Experience as a superintendent in a district of similar size	27% 135	50% 255	23% 118	508
Experience as an assistant superintendent	14% 72	59% 298	27% 135	505
Experience as a district level administrator	33% 168	55% 278	12% 61	507
Experience as a principal	36% 184	53% 266	11% 56	506
Experience as a classroom teacher	48% 243	41% 209	11% 55	507
Experience in finance	16% 83	64% 324	19% 98	505
Experience in personnel	36% 180	56% 283	8% 42	505
Experience in instruction	38% 194	54% 271	8% 40	505
Experience in facility construction and management	13% 67	50% 254	37% 186	507
Experience with technology	25% 126	59% 298	16% 82	506
Experience in a multi-cultural environment	21% 104	56% 284	23% 117	505
Experience in strategic planning	49% 246	47% 238	4% 22	506
Experience in the Midwest	10% 53	34% 174	55% 279	506

Q7 What do you consider to be the three most important issues or concerns facing the district in the next five years?

Answered: 508 Skipped: 83



LaGrange Highlands School District 106
Superintendent Search Survey

ANSWER CHOICES	RESPONSES	
Community relations	43%	218
Curriculum	46%	234
Enrollment growth	27%	136
Enrollment decline	5%	27
Facilities	23%	119
Funding	15%	78
Educational options and programs	48%	246
Instruction	38%	192
Personnel	32%	165
Technology	17%	84
Total Respondents: 508		