

FINAL DRAFT OF YOUR  
**2020-2025 Strategic Plan**

Submitted for Approval to the  
LaGrange Highlands 106  
Board of Education

Presented by the LaGrange Highlands 106 Strategic  
Planning Committee



## MISSION

### WHY WE EXIST

***By empowering students as partners in learning, the District 106 community fosters academic ownership, dynamic learning experiences, and empathetic citizens.***

## MOTTO

*Empowered  
Dynamic  
Engaged*

## VISION

### WHERE WE ARE HEADED

***For every child in our community we will ensure:***

- ❖ *a learning environment* that is safe, nurturing, and collaborative;
- ❖ *innovative, talented, and caring staff* who transform the learning environment to create engaging and motivating experiences;
- ❖ *a curriculum* that requires rigor, critical thinking, innovative problem-solving, and learner accountability;
- ❖ *a culture* that is empowering, dynamic and empathetic;
- ❖ *instructional experiences* for an ever-evolving, interconnected future;
- ❖ *partnerships* that extend students to varied learning environments, experiences, and service; and
- ❖ *Opportunities for learners to become engaged, resilient, and determined.*

## CORE VALUES

### WHAT WE STAND FOR

***Student Agency*** – developing learning partnerships through student voice, choice, and reflection

***Equity*** – accessing growth opportunities for all

***Engagement*** – rigorous, challenging learning that meets student interests

***Creativity*** – actively designing, problem-solving, and innovating

***Perseverance*** – sticking with it

***Curiosity*** – always wondering

***Community*** – working as a team to achieve

## PREPARING ALL STUDENTS FOR SUCCESS

***For every student in our community, we will ensure the knowledge, skills, and mindset we teach will have real-life applications for students to demonstrate:***

Learner Outcomes			
Engagement, Achievement, & Growth	Learning Rigor & Relevance	Innovative Problem Solving	Self-Reliance & Accountability
Learning Diversity	Empathy & Understanding	Resilience & Perseverance	Digital Citizenship Success

WHAT WE WILL  
ACHIEVE

# GOALS AND STRATEGIES

OUR PRIORITY  
WORK

Goal 1	Goal 2	Goal 3	Goal 4	Goal 5
Student Growth and Achievement	Learning Culture	Professional Culture	Resources	Partnerships
Increase the resilience, personal growth, and academic performance of each student.	Model <i>core values</i> and promote <i>learning outcomes</i> to produce an empowering, dynamic, and engaging learning environment.	Implement a system of selection, retention, professional learning and support, ensuring every student has an exemplary teacher.	Make effective and efficient use of resources to advance the educational success and well-being of our students now and into the future.	Cultivate partnerships within the community to provide each student with extended learning and service opportunities.
Goal 1 Strategies	Goal 2 Strategies	Goal 3 Strategies	Goal 4 Strategies	Goal 5 Strategies
<i>Aligned Curriculum</i>	<i>Learner Agency</i> <i>Social-Emotional Learning (SEL)</i>	<i>Professional Learning Communities (PLCs)</i>  <i>Climate</i>	<i>Return on Investments (ROI)</i>	<i>Partnerships</i>  <i>Communications</i>